

Accessibility Conformance Report

Etrieve Central Administration

Softdocs

Softdocs SC, LLC (Softdocs) Accessibility Conformance Report (ACR)

International Edition

(Based on VPAT® Version 2.5 Rev | April 2025)

Name of Product/Version: Etrieve Central Administration

Report Date: 12/2025

Product Description: Etrieve Forms and Flow is an electronic solution that allows students and employees to review, approve, deny, comment on, and re-route forms as needed.

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Evaluation Methods Used: Softdocs' accessibility testing methodology encompasses comprehensive manual evaluations utilizing a range of assistive technologies (AT), including screen readers. In addition, we conduct non-AT manual assessments such as keyboard-only navigation and color contrast verification. To ensure alignment with WCAG 2.5 AA guidelines, we leverage specialized accessibility tools, including Accessibility Insights, Lighthouse, and NVDA.

"Voluntary Product Accessibility Template" and "VPAT" are registered service marks of the Information Technology Industry Council (ITI)

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (Yes)
Web Content Accessibility Guidelines 2.2	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)
Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018	(Yes)
EN 301 549 Accessibility requirements for ICT products and services - V3.1.1 (2019-11) AND EN 301 549 Accessibility requirements for ICT products and services - V3.2.1 (2021-03)	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- Does Not Support: The majority of product functionality does not meet the criterion.
- **Not Applicable**: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.x Report

Tables 1 and 2 also document conformance with:

- EN 301 549:
 - o Clause 9 Web
 - o Clauses 10.1-10.4 of Clause 10 Non-Web documents
 - o Clauses 11.1-11.4 and 11.8.2 of Clause 11 Software
 - o Clauses 12.1.2 and 12.2.4 of Clause 12 Documentation and support services
- Revised Section 508:
 - o Chapter 5 501.1 Scope and 504.2 Content Creation or Editing
 - o Chapter 6 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the WCAG 2.1 Conformance Requirements.

Table 1: Success Criteria, Level A

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)		-
Also applies to:		
EN 301 549 Criteria		
• 9.1.1.1 (Web)		
• 10.1.1.1 (Non-web document)		
• 11.1.1.1 (Open Functionality Software)		Etrieve Central Administration Experience partially
• 11.1.1.1.2 (Closed Functionality Software)	Partially Supports	these criteria. The Workflow Designer and Form
• 11.8.2 (Authoring Tool)	raitiany Supports	Builder are not fully compliant with these criteria.
• 12.1.2 (Product Docs)		bunder are not rany compliant with these criteria.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.2.1 Audio-only and Video-only (Prerecorded) (Level A)	Not Applicable	
Also applies to:		
EN 301 549 Criteria		
• 9.1.2.1 (Web)		
• 10.1.2.1 (Non-web document)		
• 11.1.2.1.1 (Open Functionality Software)		
• 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software)		
11.8.2 (Authoring Tool)12.1.2 (Product Docs)		
• 12.1.2 (Froduct Docs) • 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.2.2 Captions (Prerecorded) (Level A)	Not Applicable	
Also applies to:		

Criteria	Conformance Level	Remarks and Explanations
EN 301 549 Criteria		
• 9.1.2.2 (Web)		
• 10.1.2.2 (Non-web document)		
 11.1.2.2 (Open Functionality Software) 		
• 11.1.2.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.2.3 (Web)		
• 10.1.2.3 (Non-web document)		
• 11.1.2.3.1 (Open Functionality Software)		
• 11.1.2.3.2 (Closed Software)	Not Applicable	
• 11.8.2 (Authoring Tool)	Not Applicable	
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.3.1 Info and Relationships (Level A)		
Also applies to:		
EN 301 549 Criteria		Etrieve Central Administration Experience partially
• 9.1.3.1 (Web)	Partially Supports	these criteria. The Workflow Designer and Form
• 10.1.3.1 (Non-web document)	. a. dany supports	Builder are not fully compliant with these criteria.
• 11.1.3.1.1 (Open Functionality Software)		bander are not rany compliant with these criteria.
• 11.1.3.1.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		

Criteria	Conformance Level	Remarks and Explanations
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.3.2 Meaningful Sequence (Level A)		
Also applies to: EN 301 549 Criteria		
9.1.3.2 (Web)10.1.3.2 (Non-web document)		
• 11.1.3.2.1 (Open Functionality Software)		
• 11.1.3.2.1 (Open Functionality Software)		Etrieve Central Administration Experience partially
• 11.8.2 (Authoring Tool)	Partially Supports	these criteria. The Workflow Designer and Form Builder are not fully compliant with these criteria.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.3.3 Sensory Characteristics (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.3 (Web)		
• 10.1.3.3 (Non-web document)		
 11.1.3.3 (Open Functionality Software) 		Etrieve Central Administration Experience partially
• 11.1.3.3 (Closed Software)	Partially Supports	these criteria. The Workflow Designer and Form
• 11.8.2 (Authoring Tool)	Partially Supports	Builder are not fully compliant with these criteria.
• 12.1.2 (Product Docs)		builder are not fully compliant with these criteria.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		

Criteria	Conformance Level	Remarks and Explanations
1.4.1 Use of Color (Level A) Also applies to: EN 301 549 Criteria 9.1.4.1 (Web) 10.1.4.1 (Non-web document) 11.1.4.1 (Open Functionality Software) 11.1.4.1 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Workflow Designer and Form Builder are not fully compliant with these criteria.
1.4.2 Audio Control (Level A) Also applies to: EN 301 549 Criteria 9.1.4.2 (Web) 10.1.4.2 (Non-web document) 11.1.4.2 (Open Functionality Software) 11.4.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	
2.1.1 Keyboard (Level A) Also applies to: EN 301 549 Criteria • 9.2.1.1 (Web) • 10.2.1.1 (Non-web document) • 11.2.1.1.1 (Open Functionality Software)	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Workflow Designer and Form Builder are not fully compliant with these criteria.

Criteria	Conformance Level	Remarks and Explanations
• 11.2.1.1.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.1.2 No Keyboard Trap (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.1.2 (Web)		
• 10.2.1.2 (Non-web document)		
 11.2.1.2 (Open Functionality Software) 		
• 11.2.1.2 (Closed Software)	Supports	
• 11.8.2 (Authoring Tool)	Supports	
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.1.4 Character Key Shortcuts (Level A 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.1.4 (Web)		
 10.2.1.4 (Non-web document) 		
• 11.2.1.4.1 (Open Functionality Software)	Not Applicable	
• 11.2.1.4.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.2.1 Timing Adjustable (Level A)	Supports	

Criteria	Conformance Level	Remarks and Explanations
Also applies to:		
EN 301 549 Criteria		
• 9.2.2.1 (Web)		
 10.2.2.1 (Non-web document) 		
 11.2.2.1 (Open Functionality Software) 		
• 11.2.2.1 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.2.2 Pause, Stop, Hide (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.2.2 (Web)		
• 10.2.2.2 (Non-web document)		
• 11.2.2.2 (Open Functionality Software)		
• 11.2.2.2 (Closed Software)	Not Applicable	
• 11.8.2 (Authoring Tool)	Troc rippineasie	
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.3.1 Three Flashes or Below Threshold (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.3.1 (Web)	Not Applicable	
• 10.2.3.1 (Non-web document)		
• 11.2.3.1 (Open Functionality Software)		
• 11.2.3.1 (Closed Software)		

Criteria	Conformance Level	Remarks and Explanations
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.4.1 Bypass Blocks (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.1 (Web)		
 10.2.4.1 (Non-web document) – Does not apply 		
 11.2.4.1 (Open Functionality Software) – Does not apply 		Etrieve Central Administration Experience partially
 11.2.4.1 (Closed Software) – Does not apply 	Partially Supports	these criteria. The Workflow Designer and Form
• 11.8.2 (Authoring Tool)	Partially Supports	Builder are not fully compliant with these criteria.
• 12.1.2 (Product Docs)		builder are not runy compliant with these criteria.
• 12.2.4 (Support Docs)		
Revised Section 508		
 501 (Web)(Software) – Does not apply to non-web software 		
• 504.2 (Authoring Tool)		
 602.3 (Support Docs) – Does not apply to non-web docs 		
2.4.2 Page Titled (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.2 (Web)		
10.2.4.2 (Non-web document)		
 11.2.4.2 (Open Functionality Software) - Does not apply 		
 11.2.4.2 (Closed Software) – Does not apply 	Supports	
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		-
2.4.3 Focus Order (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.3 (Web)		
 10.2.4.3 (Non-web document) 		
 11.2.4.3 (Open Functionality Software) 		Etrieve Central Administration Experience partially
• 11.2.4.3 (Closed Software)	Partially Supports	these criteria. The Workflow Designer and Form
• 11.8.2 (Authoring Tool)	Tartiany Supports	Builder are not fully compliant with these criteria.
• 12.1.2 (Product Docs)		Builder are not fully compliant with these criteria.
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
2.4.4 Link Purpose (In Context) (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.4 (Web)		
• 10.2.4.4 (Non-web document)		
• 11.2.4.4 (Open Functionality Software)		
• 11.2.4.4 (Closed Software	Supports	
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
2.5.1 Pointer Gestures (Level A 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria	Not Applicable	
• 9.2.5.1 (Web)		
• 10.2.5.1 (Non-web document)		

Criteria	Conformance Level	Remarks and Explanations
• 11.2.5.1 (Open Functionality Software)		-
• 11.2.5.1 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.2 Pointer Cancellation (Level A 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.2 (Web)		
 10.2.5.2 (Non-web document) 		
 11.2.5.2 (Open Functionality Software) 	Supports	
• 11.2.5.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.3 Label in Name (Level A 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.5.3 (Web)		
 10.2.5.3 (Non-web document) 		
• 11.2.5.3.1 (Open Functionality Software)	Partially Supports	Not all elements have an accessible name or label.
• 11.2.5.3.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.5.4 Motion Actuation (Level A 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria	Not Applicable	
• 9.2.5.4 (Web)		
• 10.2.5.4 (Non-web document)		
• 11.2.5.4 (Open Functionality Software)		

Criteria	Conformance Level	Remarks and Explanations
 11.2.5.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 		
 12.2.4 (Support Docs) Revised Section 508 – Does not apply 		
3.1.1 Language of Page (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.1.1 (Web)		
 10.3.1.1 (Non-web document) 		
• 11.3.1.1.1 (Open Functionality Software)		
• 11.3.1.1.2 (Closed Software)	Supports	
• 11.8.2 (Authoring Tool)	Supports	
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.2.1 On Focus (Level A)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.1 (Web)		
• 10.3.2.1 (Non-web document)		
• 11.3.2.1 (Open Functionality Software)		
• 11.3.2.1 (Closed Software)	Partially Supports	Not all elements in Etrieve Central Admin show visible
• 11.8.2 (Authoring Tool)	Tartiany Supports	focus.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
3.2.2 On Input (Level A)	Supports	

Criteria	Conformance Level	Remarks and Explanations
Also applies to: EN 301 549 Criteria 9.3.2.2 (Web) 10.3.2.2 (Non-web document) 11.3.2.2 (Open Functionality Software) 11.3.2.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Comormance Level	Romano and Explanations
3.2.6 Consistent Help (Level A 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	Supports	There is a singular About page which provides contact information for users to get support.
3.3.1 Error Identification (Level A) Also applies to: EN 301 549 Criteria 9.3.3.1 (Web) 10.3.3.1 (Non-web document) 11.3.3.1.1 (Open Functionality Software) 11.3.3.1.2 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Workflow Designer is not fully compliant with these criteria.
3.3.2 Labels or Instructions (Level A) Also applies to: EN 301 549 Criteria • 9.3.3.2 (Web)	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Workflow Designer and Form Builder are not fully compliant with these criteria.

Criteria	Conformance Level	Remarks and Explanations
• 10.3.3.2 (Non-web document)		
 11.3.3.2 (Open Functionality Software) 		
• 11.3.3.2 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.3.7 Redundant Entry (Level A 2.2 only)		
EN 301 549 Criteria – Does not apply	Supports	
Revised Section 508 – Does not apply		
4.1.1 Parsing (Level A)		
Applies to:		
WCAG 2.0 and 2.1 – Always answer 'Supports'		
WCAG 2.2 (obsolete and removed) - Does not apply		
EN 301 549 Criteria	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Workflow Designer and Form Builder are not fully compliant with these criteria.
• 9.4.1.1 (Web)		
 10.4.1.1 (Non-web document) 		
 11.4.1.1.1 (Open Functionality Software) 		
 11.4.1.1.2 (Closed Software) – Does not apply 	Partially Supports	
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
4.1.2 Name, Role, Value (Level A)		
Also applies to:		Etrieve Central Administration Experience partially
EN 301 549 Criteria	Partially Supports	these criteria. The Workflow Designer and Form
• 9.4.1.2 (Web)		Builder are not fully compliant with these criteria.
• 10.4.1.2 (Non-web document)		

Criteria	Conformance Level	Remarks and Explanations
• 11.4.1.2.1 (Open Functionality Software)		
 11.4.1.2.2 (Closed Software) – Does not apply 		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		

Table 2: Success Criteria, Level AA

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA) Also applies to: EN 301 549 Criteria 9.1.2.4 (Web) 10.1.2.4 (Non-web document) 11.1.2.4 (Open Functionality Software) 11.1.2.4 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 504.2 (Authoring Tool) 602.3 (Support Docs)	Not Applicable	
1.2.5 Audio Description (Prerecorded) (Level AA) Also applies to: EN 301 549 Criteria • 9.1.2.5 (Web)	Not Applicable	

Criteria	Conformance Level	Remarks and Explanations
• 10.1.2.5 (Non-web document)		
 11.1.2.5 (Open Functionality Software) 		
• 11.1.2.5 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
 12.2.4 (Support Docs) 		
Revised Section 508		
• 501 (Web)(Software)		
 504.2 (Authoring Tool) 		
602.3 (Support Docs)		
1.3.4 Orientation (Level AA 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.4 (Web)		
 10.1.3.4 (Non-web document) 		
 11.1.3.4 (Open Functionality Software) 	Supports	
• 11.1.3.4 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
1.3.5 Identify Input Purpose (Level AA 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.3.5 (Web)		
 10.1.3.5 (Non-web document) 		Not all elements in the Etrieve Central Administration
 11.1.3.5.1 (Open Functionality Software) 	Partially Supports	are compliant with these criteria.
• 11.1.3.5.2 (Closed Software)		are compilant with these criteria.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
1.4.3 Contrast (Minimum) (Level AA)	Partially Supports	Not all elements in the Etrieve Central Administration
Also applies to:	Partially Supports	are compliant with these criteria.

Criteria	Conformance Level	Remarks and Explanations
EN 301 549 Criteria		
• 9.1.4.3 (Web)		
• 10.1.4.3 (Non-web document)		
• 11.1.4.3 (Open Functionality Software)		
• 11.1.4.3 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.4.4 Resize text (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.4 (Web)		
• 10.1.4.4 (Non-web document)		
• 11.1.4.4.1 (Open Functionality Software)		
• 11.1.4.4.2 (Closed Software)	Does not support	Etrieve Central Administration is not compliant with
• 11.8.2 (Authoring Tool)	Does not support	these criteria.
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
• 602.3 (Support Docs)		
1.4.5 Images of Text (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.5 (Web)	Supports	
• 10.1.4.5 (Non-web document)	Jupports	
• 11.1.4.5.1 (Open Functionality Software)		
 11.1.4.5.2 (Closed Software) – Does not apply 		
• 11.8.2 (Authoring Tool)		

Criteria	Conformance Level	Remarks and Explanations
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
1.4.10 Reflow (Level AA 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.10 (Web)		
 10.1.4.10 (Non-web document) 		Etrieve Central Administration is not compliant with
 11.1.4.10 (Open Functionality Software) 	Does not support	these criteria.
• 11.1.4.10 (Closed Software)		these criteria.
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
1.4.11 Non-text Contrast (Level AA 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.11 (Web)		
• 10.1.4.11 (Non-web document)		
• 11.1.4.11 (Open Functionality Software)	Supports	
• 11.1.4.11 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
1.4.12 Text Spacing (Level AA 2.1 and 2.2)		
Also applies to:		Etrieve Central Administration Experience partially these criteria. The Form Builder is not fully compliant with these criteria.
EN 301 549 Criteria	Partially Supports	
• 9.1.4.12 (Web)	. a. dany supports	
• 10.1.4.12 (Non-web document)		
• 11.1.4.12 (Open Functionality Software)		

Criteria	Conformance Level	Remarks and Explanations
• 11.1.4.12 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
1.4.13 Content on Hover or Focus (Level AA 2.1 and 2.2)		
Also applies to:		
EN 301 549 Criteria		
• 9.1.4.13 (Web)		
 10.1.4.13 (Non-web document) 		
 11.1.4.13 (Open Functionality Software) 	Supports	
• 11.1.4.13 (Closed Software)		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508 – Does not apply		
2.4.5 Multiple Ways (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.2.4.5 (Web)		
 10.2.4.5 (Non-web document) – Does not apply 		
 11.2.4.5 (Open Functionality Software) – Does not apply 		
 11.2.4.5 (Closed Software) – Does not apply 	Supports	
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software) – Does not apply to non-web software		
• 504.2 (Authoring Tool)		
602.3 (Support Docs) – Does not apply to non-web docs		
2.4.6 Headings and Labels (Level AA)		Etrieve Central Administration Experience partially
Also applies to:	Partially Supports	these criteria. The Workflow Designer is not fully
EN 301 549 Criteria	raitially supports	compliant with these criteria.
• 9.2.4.6 (Web)		compliant with these criteria.

Criteria	Conformance Level	Remarks and Explanations
 10.2.4.6 (Non-web document) 11.2.4.6 (Open Functionality Software) 11.2.4.6 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 501 (Web)(Software) 		
504.2 (Authoring Tool)602.3 (Support Docs)		
2.4.7 Focus Visible (Level AA) Also applies to: EN 301 549 Criteria • 9.2.4.7 (Web) • 10.2.4.7 (Non-web document) • 11.2.4.7 (Open Functionality Software) • 11.2.4.7 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) Revised Section 508 • 501 (Web)(Software) • 504.2 (Authoring Tool) • 602.3 (Support Docs)	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Form Builder and Workflow Designer are not fully compliant with these criteria.
2.4.11 Focus Not Obscured (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	Supports	
2.5.7 Dragging Movements (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	Supports	
2.5.8 Target Size (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	Supports	
3.1.2 Language of Parts (Level AA)	Supports	

Criteria	Conformance Level	Remarks and Explanations
Also applies to:		
EN 301 549 Criteria		
• 9.3.1.2 (Web)		
 10.3.1.2 (Non-web document) 		
 11.3.1.2 (Open Functionality Software) – Does not apply 		
 11.3.1.2 (Closed Software) – Does not apply 		
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.2.3 Consistent Navigation (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.2.3 (Web)		
 10.3.2.3 (Non-web document) – Does not apply 		
 11.3.2.3 (Open Functionality Software) – Does not apply 		
 11.3.2.3 (Closed Software) – Does not apply 	Supports	
• 11.8.2 (Authoring Tool)	σαρροιτίσ	
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
 501 (Web)(Software) – Does not apply to non-web software 		
• 504.2 (Authoring Tool)		
 602.3 (Support Docs) – Does not apply to non-web docs 		
3.2.4 Consistent Identification (Level AA)		
Also applies to:		
EN 301 549 Criteria		Etrieve Central Administration Experience partially
• 9.3.2.4 (Web)	Partially Supports	these criteria. The Form Builder and Workflow
 10.3.2.4 (Non-web document) – Does not apply 		Designer are not fully compliant with these criteria.
 11.3.2.4 (Open Functionality Software) – Does not apply 		
 11.3.2.4 (Closed Software) – Does not apply 		

Criteria	Conformance Level	Remarks and Explanations
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software) – Does not apply to non-web software		
• 504.2 (Authoring Tool)		
 602.3 (Support Docs) – Does not apply to non-web docs 		
3.3.3 Error Suggestion (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.3 (Web)		
 10.3.3.3 (Non-web document) 		
• 11.3.3.3 (Open Functionality Software)		
• 11.3.3.3 (Closed Software)	Supports	
• 11.8.2 (Authoring Tool)	Supports	
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		
602.3 (Support Docs)		
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)		
Also applies to:		
EN 301 549 Criteria		
• 9.3.3.4 (Web)		
• 10.3.3.4 (Non-web document)		
 11.3.3.4 (Open Functionality Software) 		
• 11.3.3.4 (Closed Software)	Supports	
• 11.8.2 (Authoring Tool)		
• 12.1.2 (Product Docs)		
• 12.2.4 (Support Docs)		
Revised Section 508		
• 501 (Web)(Software)		
• 504.2 (Authoring Tool)		

Criteria	Conformance Level	Remarks and Explanations
602.3 (Support Docs)		
3.3.8 Accessible Authentication (Minimum) (Level AA 2.2 only) EN 301 549 Criteria – Does not apply Revised Section 508 – Does not apply	Supports	
4.1.3 Status Messages (Level AA 2.1 and 2.2) Also applies to: EN 301 549 Criteria 9.4.1.3 (Web) 10.4.1.3 (Non-web document) 11.4.1.3 (Open Functionality Software) 11.4.1.3 (Closed Software) – Does not apply 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs) Revised Section 508 – Does not apply	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Form Builder and Workflow Designer are not fully compliant with these criteria.

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Notes:

Chapter 3: Functional Performance Criteria (FPC)

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision		Etrieve Central Administration
		Experience partially these criteria. The
		Form Builder and Workflow Designer are
		not fully compliant with these criteria.
302.2 With Limited Vision	Partially Comparts	Etrieve Central Administration
302.2 With Limited vision	Partially Supports	Experience partially these criteria. The

Criteria	Conformance Level	Remarks and Explanations
		Form Builder and Workflow Designer are not fully compliant with these criteria.
302.3 Without Perception of Color	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Form Builder and Workflow Designer are not fully compliant with these criteria.
302.4 Without Hearing	Supports	
302.5 With Limited Hearing	Supports	
302.6 Without Speech	Supports	
302.7 With Limited Manipulation	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Form Builder and Workflow Designer are not fully compliant with these criteria.
302.8 With Limited Reach and Strength	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Form Builder and Workflow Designer are not fully compliant with these criteria.
302.9 With Limited Language, Cognitive, and Learning Abilities	Partially Supports	Etrieve Central Administration Experience partially these criteria. The Form Builder and Workflow Designer are not fully compliant with these criteria.

Chapter 4: Hardware

Notes: Etrieve Security is not hardware and therefore this section is not applicable to the product.

Chapter 5: Software

Notes: Etrieve Security is web-based and therefore this section is not applicable to the product.

Chapter 6: Support Documentation and Services

Criteria	Conformance Level	Remarks and Explanations
601.1 Scope	Heading cell – no response required	
602 Support Documentation	Heading cell – no response required	
602.2 Accessibility and Compatibility Features	Supports	All Etrieve Central Administration documentation is in an electronic format and can be converted to any other format by the user.
602.3 Electronic Support Documentation	See WCAG 2.x section	See information in WCAG 2.x section
602.4 Alternate Formats for Non-Electronic Support Documentation	Heading cell – no response required	Heading cell – no response required
603 Support Services	Heading cell – no response required	
603.2 Information on Accessibility and Compatibility Features	Supports	Etrieve Central End Administration provides documentation on accessibility and compatibility features as well as a means for the user to ask questions regarding such features.
603.3 Accommodation of Communication Needs	Supports	Etrieve Central End Administration provides a means for the user to ask questions regarding accommodation requests.

EN 301 549 Report

Notes:

Clause <u>4: Functional Performance Statements</u> (FPS)

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision		Etrieve Central Administration Experience
	Partially Supports	partially these criteria. The Form Builder
	Taitiany Supports	and Workflow Designer are not fully
		compliant with these criteria.
4.2.2 Usage with limited vision		Etrieve Central Administration Experience
	Partially Supports	partially these criteria. The Form Builder
	Taitiany Supports	and Workflow Designer are not fully
		compliant with these criteria.
		Etrieve Central Administration Experience
4.2.3 Usage without perception of colour	Partially Supports	partially these criteria. The Form Builder
4.2.3 Osage without perception of colour	Taitiany Supports	and Workflow Designer are not fully
		compliant with these criteria.
4.2.4 Usage without hearing	Supports	Does not require user hearing.
4.2.5 Usage with limited hearing	Supports	Does not require user hearing.
4.2.6 Usage with no or limited vocal capability	Supports	Does not require user hearing.
		Etrieve Central Administration Experience
4.2.7 Usage with limited manipulation or strength	Partially Supports	partially these criteria. The Form Builder
4.2.7 Osage with inflited manipulation of strength	Faitially Supports	and Workflow Designer are not fully
		compliant with these criteria.
4.2.8 Usage with limited reach		Etrieve Central Administration Experience
	Partially Supports	partially these criteria. The Form Builder
	Faitiany Supports	and Workflow Designer are not fully
		compliant with these criteria.
4.2.9 Minimize photosensitive seizure triggers	Supports	Flashing or blinking does not occur.
4.2.10 Usage with limited cognition, language or learning	Supports	

4.2.11 Privacy	Supports	Privacy can be maintained while using this application.
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Clause <u>5: Generic Requirements</u>

Notes: This product does not have closed functionality and is not hardware.

Clause 6: ICT with Two-Way Voice Communication

Notes: Not an ICT product with two-way voice communication.

Clause 7: ICT with Video Capabilities

Notes: Not an ICT product with video capabilities.

Clause 8: Hardware

Notes: This product is not hardware and therefore this section is not applicable to the product.

Clause 9: Web (see WCAG 2.x section)

Notes: The content of this section is contained in the WCAG 2.x section above.

Clause 10: Non-Web Documents

Notes: Application is web-based.

Clause 11: Software

Notes: Application is a web application.

Clause 12: Documentation and Support Services

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features	Supports	The documentation is in electronic format and can be converted to other formats.
12.1.2 Accessible documentation	See WCAG 2.x section	See information in WCAG 2.x section
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features	Supports	Etrieve Central Administration provides documentation on accessibility and compatibility features as well as a means for the user to ask questions regarding such features.
12.2.3 Effective communication	Supports	Support services accommodate end users with disabilities.
12.2.4 Accessible documentation	See <u>WCAG 2.x</u> section	See information in WCAG 2.x section

Clause 13: ICT Providing Relay or Emergency Service Access

Notes: Not an ICT product that provides relay or emergency service access.

Legal Disclaimer (Softdocs SC, LLC)

As of the date of publication indicated in the information table at the beginning of this Conformance Report, this Report represents the knowledge, experience, and best judgment of Softdocs as it pertains to information about the subject Etrieve Central Administration product as outlined in the ITI's "VPAT® 2.5 Revised Section 508 Edition Version 1.0." Softdocs makes no warranties, either expressed or implied, that the information in this Conformance Report will remain accurate after the date of publication. Furthermore, Softdocs shall not be liable for any damages based upon the statements it contains. However, Softdocs continuously monitors the accessibility of its products and will provide updates as necessary. This Conformance Report is provided "as is" and for informational purposes only. Any modification or customization to the subject product may render some or all of this Conformance Report to become inapplicable.

To provide education and government customers peace of mind, Softdocs bakes WCAG compliance standards into our platform starting at the very first design stages. Usability is paramount. Every student or staff member can use document management, workflow, and eForms functionality without barriers. The user experience team reviews every new or updated feature for accessibility.

Softdocs conducts self-audits on our platform with Voluntary Product Accessibility Templates (VPATs) and publishes the results. VPATs show:

- Compliance with WCAG standards.
- Support for ADA Title II and III, Sections 504 and 508 of the Rehabilitation Act, and other legal accessibility requirements is crucial for ensuring that websites and digital resources are accessible to all users, including those with disabilities.
- Areas of improvement that need to be addressed in future software updates.

Important Note: Etrieve utilizes a third-party provider, Whatfix, for in-application guidance, and we require them to meet the accessibility standards detailed in this VPAT. The provider is partially compliant with A and AA accessibility guidelines. Softdocs encourages any feedback or reports of non-compliance so we can inform the provider to resolve the issue.